

PROJECT REQUIREMENT

Oil & Gas Client asked to develop HR e-learning programs and talent management for system upgrade and support.

I. Increase speed and quality of works on expansion of Webtutor functioning, and efficiency of information actualization.

System Modules:

1. Staff and Organizational Structure
2. Distance Learning (DLS)
3. Testing
4. Virtual Classes
5. Learning Center
6. Portal Management
7. Personnel Assessment
8. Recruitment
9. Career Development and Talent Management
10. Knowledge Management
11. Corporate Portal
12. E-Library

II. Methodological support of WebTutor

1. Process management and demands of WebTutor development and system support:
2. The analysis and estimation of Webtutor system condition and demands on development and support, product consultations.
3. WebTutor system administration.
4. Maintenance of Webtutor system.
5. Support of Webtutor system.
6. Support of integration with other information systems and business applications.
7. Product consultancy.
8. HR Data recovery.

WHAT XSAT ACHIEVED?

We have delivered new HR portal design with upgraded and adapted to new logic and process system modules. Delivered two languages supporting and description documents for the full system, HR process and modules.

We outsourced methodological support with Project Manager, System analyst, System Administrator and took care of more than 3000 enquires/TT per year.

RESULTS

- New portal design.
- System description and supporting documents.
- Modules with new processes and logic.
- New modules bots and search engine.
- System support and administration.
- Customer support.
- Analyst support.
- Dedicated project management.

